



EAST RENFREWSHIRE GOLF CLUB'S CODE OF CONDUCT FOR COACHES AND VOLUNTEERS

GOOD PRACTICE

In the context of your role at East Renfrewshire Golf Club, the following good practice guidelines should be followed:

- Make golf fun, enjoyable and promote fair play.
- Treat all children equally, with respect, dignity and fairness.
- Involve parents, guardians and carers wherever possible.
- Build balanced relationships based on mutual trust which empower and include children in the decision-making process.
- Always work in an open environment. Avoid private or unobserved situations.
- Put the welfare of each child first before winning or achieving performance goals.
- Be an excellent role model including not smoking or drinking alcohol in the company of children.
- Give enthusiastic and constructive feedback.
- Recognise the developmental needs and capacity of children.

PRACTICE TO BE AVOIDED

In the context of your role at East Renfrewshire Golf Club, the following practice should be avoided:

- Having "favourites."
- Be careful when spending time alone with children.
- Making contact or holding discussions with children via social networking sites or texting.

PRACTICE NEVER TO BE SANCTIONED

In the context of your role at East Renfrewshire Golf Club, the following practices will never be sanctioned:

- Allowing children to swear or use sexualised language unchallenged.
- Engaging in sexually provocative games, including horseplay.
- Allowing or engaging in touching a child in a sexually suggestive manner.
- Making sexually suggestive comments to a child.
- Reducing a child to tears.
- Allowing allegations made by a child to go unchallenged, unrecorded or not acted upon.

All concerns about breach of this Code of Conduct will be taken seriously and responded to in line with East Renfrewshire Golf Club's Responding to Concerns Procedure.

- i I am aware that I have seen and read the "Respond to Concern" guidance and that if a child or parent/carer raises a concern, I have a duty of care to report this to East Renfrewshire's Safeguarding Officer.
- ii I am aware that if I have a concern or would like to talk to somebody, I can contact Scottish Golf's Safeguarding team by email safeguarding@scottishgolf.org or by telephone 07812665164.
- iii I have read and understood this Code of Conduct and I agree to abide by the rules and guidelines of the Club.

Name (Print):	
Signed:	
Role:	
Date:	