



## **EAST RENFREWSHIRE GOLF CLUB'S CODE OF CONDUCT FOR COACHES AND VOLUNTEERS**

### **GOOD PRACTICE**

In the context of your role at East Renfrewshire Golf Club, the following good practice guidelines should be followed:

- make golf fun, enjoyable and promote fair play.
- treat all children equally, with respect, dignity and fairness.
- involve parents, guardians and carers wherever possible.
- build balanced relationships based on mutual trust which empower and include children in the decision-making process.
- always work in an open environment.
- avoid private or unobserved situations.
- put the welfare of each child first before winning or achieving performance goals.
- be an excellent role model including not smoking or drinking alcohol in the company of children.
- give enthusiastic and constructive feedback rather than criticism.
- recognise the developmental needs and capacity of children and avoid excessive training and competition, pushing them against their will or putting them under undue pressure.

### **PRACTICE TO BE AVOIDED**

In the context of your role at East Renfrewshire Golf Club, the following practice should be avoided:

- where possible, doing things of a personal nature for children which they can do for themselves.
- making contact or holding discussions with children via social networking sites or texting.

### **PRACTICE NEVER TO BE SANCTIONED**

In the context of your role at East Renfrewshire Golf Club, the following practices will never be sanctioned:

- reducing a child to tears.
- allowing allegations made by a child to go unchallenged, unrecorded or not acted upon.

All concerns about breach of this Code of Conduct will be taken seriously and responded to in line with East Renfrewshire Golf Club's Responding to Concerns Procedure.

I have read and understood this Code of Conduct and I agree to abide by the rules and guidelines of the Club.

I am aware that the Club's Safeguarding Officer is E Munro, contact 01355 500256, and I am aware that if I have a concern or would like to talk to somebody, I can contact Scottish Golf's Safeguarding team by email [safeguarding@scottishgolf.org](mailto:safeguarding@scottishgolf.org) or by telephone 07812665164.

Name (print) .....

Signed .....

Role .....

Date .....